

Sustainable investment me an investment an economic a that contribute an environme or social object provided that investment do not significant any environme or social object and that the in companies foll good governa practices.

The EU Taxor is a classificat system laid do in Regulation (EU) 2020/852 establishing a of environme sustainable economic activities. The Regulation do not include a l socially sustain economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Sustainability indicators

measure how the environmental or

promoted by the

financial product

are attained.

social characteristics

Annex of pre-contractual information for the financial products referred to in Article 8, paragraphs 1, 2 and 2 bis, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Product name: Ofi Invest ESG Euro Credit Short Term

LEI: 969500PRA0LX31JU3N36

Environmental and/or social characteristics

	Does this financial product have a sustainable investment objective?			
ans in	C C Yes	● O ⊠ No		
activity s to ntal tive, he es y harm	☐ It will make a minimum of sustainable investments with an environmental objective:%	☑ It promotes Environmental/Social (E/S) characteristics and while it does not have sustainable investment as its objective, it will have a minimum share of 20% of sustainable investments		
ental tive vestee ow nce	☐ in economic activities that qualify as environmentally sustainable under the EU Taxonomy	with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy		
on wn	☐ in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy	 with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy with a social objective 		
e, list n tally				
at es st of	☐ It will make a minimum of sustainable investments with a social objective:%	It promotes E/S characteristics, but will not make any sustainable investments		

What environmental and/or social characteristics are promoted by this financial product?

The Ofi Invest ESG Euro Credit Short Term Fund (hereinafter the "Sub-Fund") promotes environmental and social characteristics. The Management Company relies on the internal ESG rating methodology in order to assess the environmental, social and governance practices of the issuers.

The themes taken into account in reviewing good ESG practices are:

- Environmental: Climate change Natural resources Project financing Toxic waste Green products.
- Social: Human capital Societal Products and services Communities and human rights
- Governance: Governance structure Market behaviour.

The comparison SRI universe is consistent with the Sub-Fund's reference benchmark.





What sustainability indicators are used to measure the attainment of each of the environmental or social characteristics promoted by this financial product?

The sustainability indicators used to measure the attainment of each of the environmental or social characteristics promoted by the Sub-Fund are:

- The Sub-Fund's average ESG score: for the method used to calculate this score, please refer to the section "What are the binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this financial product?".
- The average ESG score of the SRI universe, to verify that the average ESG score of the Sub-Fund outperforms the average ESG score of the SRI universe.
- The percentage of sustainable investment of the Fund.

In addition, under the French SRI Label awarded to the Fund, the following two ESG indicators were also selected:

- Environmental indicator (PAI indicator 2): Tonnes of CO₂ per million euros invested (Scopes 1, 2 and 3 divided by EVIC).
- **Social indicator (optional PAI indicator 17):** Amount of fines imposed for infringements of anti-corruption legislation and acts of corruption committed (in euros).

What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?

The Fund invests at least 20% of its net assets in securities that meet the Ofi Invest AM definition of sustainable investment.

To qualify as a sustainable investment, it must meet the following criteria:

- Make a positive contribution to or benefit the environment and/or society;
- Does not cause significant harm;
- Possesses good governance.

Our definition of sustainable investment is defined in detail in our responsible investment policy, available on our website at the following address: <u>https://www.ofi-invest-am.com/pdf/principes-et-politiques/responsible-investment-policy.pdf</u>

How do the sustainable investments that the financial product partially intends to make, not cause significant harm to any environmental or social sustainable investment objective?

In order to ensure that the issuers being reviewed do no significant harm (DNSH) with regard to sustainability, Ofi Invest AM analyses the issuers in terms of:

- indicators of adverse sustainability impacts within the meaning of the SFDR (Sustainable Finance Disclosure Regulation) known as "Principal Adverse Impacts" or PAIs;
- o activities that are controversial or deemed sensitive in terms of sustainability;
 - the presence of controversies deemed to be of very great severity.

• How were the indicators for adverse impacts on sustainability factors taken into account?

Issuers exposed to the following adverse impact indicators are considered to be non-sustainable investments:

- exposure to fossil fuels (PAI indicator 4),
- exposure to activities related to types of controversial weapons, such as cluster bombs or anti-personnel mines, biological weapons, chemical weapons, etc. (PAI indicator 14);
- violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises (PAI indicator 10).





Moreover, controversial activities or activities deemed to be sensitive in terms of sustainability are considered as unsustainable. Adverse impacts are analysed via Ofi Invest AM's sector-based (tobacco, oil and gas, coal, palm oil, biocides and hazardous chemicals) and norms-based policies (Global Compact and ILO fundamental conventions, controversial weapons), published on our website. Companies that do not pass these exclusion filters are therefore not investable.

Controversies deemed to be of very great severity ("level 4" environmental and societal controversies as well as "level 3" social and governance controversies) cannot be considered sustainable according to our definition.

How are the sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights?

The exposure of issuers to controversies related to violations of fundamental human rights, as described in the UN Global Compact and the OECD Guidelines for Multinational Enterprises (PAI indicator 10), is grounds for excluding them (see above).

Issuers exposed to such controversies, the severity level of which is deemed to be great or very great, on any social, societal and environmental issues cannot be considered sustainable according to our definition.

More specifically, issuers exposed to "level 4" (very great) environmental and societal controversies as well as "level 3" (great) social and governance controversies, (i.e. the highest on our proprietary rating scale) are not investable.

These ESG issues tally with all the themes covered by the OECD guidelines and the Global Compact.

These exclusions apply to issuers considered as "sustainable", according to our definition, in addition to the norm-based exclusion policy on Non-Compliance with the Global Compact Principles and ILO fundamental conventions.

The EU Taxonomy sets out a "do no significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the financial product that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this financial product do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



Does this financial product consider principal adverse impacts on sustainability factors?

Principal adverse

impacts are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters. 🛛 Yes

🗆 No

The methods of assessment by the Management Company of investee companies, for each of the principal adverse impacts linked to sustainability factors, are as follows:





	Adverse impact indicator	Metric
	Climate and other environment-related ind	
Greenhouse	1. GHG emissions	Scope 1 GHG emissions
gas emissions		Scope 2 GHG emissions
		Scope 3 GHG emissions
		Total GHG emissions
	2 Carbon footprint	Carbon footprint
	-	(Scope 1, 2 and 3 GHG / EVIC emissions)
	3. GHG intensity of investee companies	GHG intensity of investee
		companies
		(Scope 1, 2 and 3 GHG / CA emissions)
	4. Exposure to companies active in the fossil	Share of investments in companies
	fuel sector	active in the fossil fuel sector
	5. Share of non-renewable energy consumption	Share of non-renewable energy
	and production	consumption and non-renewable
		energy production of investee
		companies from non-renewable
		energy sources compared
		to renewable energy sources,
		expressed as a percentage
		of total energy sources
	6. Energy consumption intensity per high	Energy consumption in GWh per
	impact climate sector	million EUR of revenue of investee
		companies, per high impact climate
Disdianation	7 Activities as wether to offer the which is discovering	sector
Biodiversity	7.Activities negatively affecting biodiversity-	Share of investments in investee
	sensitive areas	companies with sites/operations
		located in or near to biodiversity- sensitive areas where activities
		of those investee companies negatively affect those areas
Water	8. Emissions to water	Tonnes of emissions to water
Water		generated by investee companies
		per million EUR invested,
		expressed as a weighted average
Waste	9.Hazardous waste and radioactive waste ratio	Tonnes of hazardous waste and
		radioactive waste generated by
		investee companies per million
		EUR invested, expressed as
		a weighted average
Indicators for soci	al and employee, respect for human rights, anti-co	rruption and anti-bribery matters
	10. Violations of UN Global Compact principles	Share of investments in investee
	and Organisation for Economic Cooperation	companies that have been involved
	and Development (OECD) Guidelines for	in violations of the UNGC principles
	Multinational Enterprises	or OECD Guidelines for
		Multinational Enterprises
	11.Lack of processes and compliance	Share of investments in investee
	mechanisms to monitor compliance with	companies without policies to
	UN Global Compact principles and OECD	monitor compliance with the UNGC
	Guidelines for Multinational Enterprises	principles or OECD Guidelines
Social and		for Multinational Enterprises or
employee matters		grievance/complaints handling
		mechanisms to address violations of the UNGC principles or OECD
		Guidelines for Multinational
		Enterprises
	12.Unadjusted gender pay gap	Average unadjusted gender pay
	12.011aujusteu genuer pay gap	
	13 Board gondor diversity	gap of investee companies
	13.Board gender diversity	Average ratio of female to male board members in investee
		companies, expressed as a
		percentage of all board members
	L	Personage of all board members



	14. Exposure to controversial weapons	Share of investments in investess companies involved in the			
		manufacture or selling of			
		controversial weapons			
Climate and other environment-related indicators					
Water, waste and	9. Investments in companies producing	Share of investments in investee			
material emissions	chemicals	companies the activities of which			
		fall under Division 20.2 of Annex I			
		to Regulation (EC) No 1893/2006			
Additional indicators for social and employee, respect for human rights, anti-corruption					
and anti-bribery matters					
Anti-corruption	16. Cases of insufficient action taken to address	Share of investments in investee			
and anti-bribery	breaches of standards of anti-corruption and	companies with identified			
	anti-bribery	insufficiencies in actions taken to			
		address breaches in procedures			
		and standards of anti-corruption			
		and anti-bribery			

For more information, please refer to the "Statement on the Principal Adverse Impacts of Investment Decisions on Sustainability Factors", which can be found on the Management Company's website [in French]: https://www.ofi-invest-am.com/finance-durable



What investment strategy does this financial product follow?

The investment strategy of the Sub-Fund consists of investing in bonds and negotiable debt securities, including convertible bonds, issued by issuers listed on a regulated market in an OECD country (the predominant investment area remaining the euro zone) denominated in euro and issued by issuers that take into account environmental, social and governance (ESG) criteria.

For more information on the investment strategy, please refer to the section on investment strategy in the prospectus.

The investment strategy guides investment decisions based on factors such as investment objectives and risk tolerance.

What are the binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this financial product?

The binding elements of the investment strategy used to select the investments to attain each of the environmental and social characteristics promoted by the Sub-Fund are as follows:

As a result, management adopts an ESG "rating improvement" approach, which consists of obtaining an average ESG rating for the portfolio which is higher than the average ESG score for the comparison SRI universe, including those securities comprising the ICE BofA 1-3 Year Euro Corporate Index (ER01), after eliminating 30% of the index weighting. These eliminated securities correspond to the exclusion of private issuers featuring on the management company's sector-based and norm-based exclusion lists for the purposes of the SRI Label, as well as securities with the lowest ESG scores.

The proportion of stocks undergoing an ESG analysis in the portfolio must be higher than 90% of the Sub-Fund's net assets (excluding cash, UCIs and derivatives).

In assessing issuers' ESG practices, the Sub-Fund considers the following pillars and themes:

- Environmental: climate change, natural resources, project financing, toxic waste, green products;
- Social: employees, customers, suppliers and civil society, with reference to universal values (in particular: human rights, international labour standards, environmental impact, prevention of corruption, etc.), human capital, supply chain, products and services;
- Governance: governance structure, market behaviour.

The ESG analysis team defines a sector-based reference for key issues (ESG issues listed above), by selecting the most important issues for each sector of activity. Based on this benchmark, an ESG score is calculated out of 10 for each issuer, which includes, first, the E and S key issue scores and, second, scores for G key issues, as well as potential bonuses/penalties.



Among the indicators used to produce this ESG score, the following can be mentioned:

- scope 1 carbon emissions in tonnes of CO₂, water consumption in cubic metres, and nitrogen oxide emissions in tonnes for the environmental pillar;
- the information security policies in place and the frequency of system audits, the number of fatal accidents, and the percentage of the total workforce covered by collective agreements for the social pillar;
- the total number of directors, the percentage of independent members of the board of directors, the total remuneration as a % of fixed salary for the governance pillar.

Issuers' ESG ratings are calculated quarterly, while underlying data are updated at least every 18 months. Ratings can also be adjusted by analysis of controversies or as a result of engagement initiatives. It is carried out using a dedicated proprietary tool for automating the quantitative processing of ESG data (mainly provided by ESG rating agencies but also by specialised agencies), combined with an analysis by the ESG analysis team.

The weighting of ESG pillars for each sector, as well as the justification in case of weighting below 20%, are detailed in the document available at the following address: <u>https://www.ofi-invest-am.com/en/policies-and-documents</u>

However, we could face certain methodological limitations such as:

- a problem associated with non-disclosure or incomplete disclosure by certain companies of information that is used as input for the rating model;
- a problem associated with the quantity and quality of ESG data to be processed.

The ESG rating methodology for issuers is detailed in the document titled Responsible Investment Policy. This document is available at https://www.ofi-invest-am.com/pdf/principes-et-politiques/politique-investissement-responsable.pdf

In addition, Ofi Invest Asset Management has identified risk areas for its investments in relation to specific business sectors and international benchmarks. Therefore, the Management Company has introduced exclusionary policies to minimise these risks and manage its reputational risk.

Therefore, the Sub-Fund applies the exclusion policies summarised in the document entitled "Investment Policy - Sectoral and Normative Exclusions". In accordance with the implementation of the ESMA Guidelines, the Fund applies the PAB exclusions summarised in our "Investment Policy - Sectoral and Normative Exclusions". This document is available at the following address: <u>https://www.ofi-invest-am.com/pdf/principes-et-politique-exclusions-sectorielles-et-normatives ofi-invest-AM.pdf</u>.

The exclusion policies are available in full at: https://www.ofi-invest-am.com/en

What is the committed minimum rate to reduce the scope of the investments considered prior to the application of that investment strategy?

The Sub-Fund does not commit to reducing the investment universe prior to the application of the investment strategy

What is the policy to assess good governance practices of the investee companies?

A number of methods are used in order to assess good governance practices of the investee companies:

- 1. Analysis of governance practices within the ESG analysis (pillar G). For each Issuer, the ESG analysis incorporates an analysis of corporate governance, with the following themes and issues:
 - Its governance structure: Respect for minority shareholder rights The composition and operation of boards or committees, Remuneration of executives, Accounts, audits and taxation;
 - And its market behaviour: Business practices.
- 2. Weekly monitoring of ESG controversies: the ESG analysis also takes into account the presence of controversies on the above-mentioned themes and their management by issuers.

Good governance practices include sound management structures, employee relations, remuneration of staff and tax compliance.





- 3. The Management Company's exclusion policy related to the UN Global Compact, including its Principle 10: "Businesses should work against corruption in all its forms, including extortion and bribery".¹ Companies which are dealing with serious and/or systemic controversies on this principle on a recurrent or frequent basis, and which have not implemented appropriate remedial measures, are excluded from the investment universe.
- 4. The voting and shareholder engagement policy:² This policy is based on the most rigorous governance standards (G20/OECD Principles of Corporate Governance, AFEP-MEDEF Code, etc.). Firstly, in connection with the voting policy, the Management Company may have recourse to several actions in the context of general meetings (dialogue, written questions, filing of resolutions, protest votes, etc.). In addition, the engagement policy is reflected in dialogue with certain companies, not only in order to have additional information on their CSR strategy, but also to encourage them to improve their practices, particularly in terms of governance.



Asset allocation describes the share of investments in specific assets.

Taxonomy-aligned

- turnover reflecting

the share of revenue

from green activities

- capital expenditure

(CapEx) showing

investments made by investee companies, e.g. for a transition to a green economy.

expenditure (OpEx) reflecting green

operational activities

activities are expressed as a share of:

of investee

companies

the green

- operational

of investee companies.

What is the asset allocation planned for this financial product?

At least 80% of the net assets of the Sub-Fund are made up of investments contributing to the promotion of environmental and social characteristics (#1 Aligned with E/S characteristics).

Within the #2 Other component:

- The proportion of all securities that do not have an ESG score may not exceed 10% of the Sub-Fund's assets.
- A maximum of 10% of the Sub-Fund's investments will consist of cash and derivatives.



#1 Aligned with E/S characteristics includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

#2 Other includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

#1 Aligned with E/S characteristics includes:

- The **#1A Sustainable** sub-category covers sustainable investments with environmental or social objectives;
- The **#1B Other E/S characteristics** sub-category covers investments aligned with environmental or social characteristics that are not considered as sustainable investments.
- How does the use of derivatives attain the environmental or social characteristics promoted by the financial product?

The use of derivatives will not aim to attain E/S characteristics. However, their use will not have the effect of significantly or permanently distorting the environmental and/or social characteristics promoted by the Sub-Fund.

² This policy applies according to the asset class of the UCIs and therefore, primarily to UCIs exposed to equities.



¹ https://pactemondial.org/decouvrir/dix-principes-pacte-mondial-nations-unies/#lutte-contre-la-corruption



To comply with the EU Taxonomy, the criteria applicable to fossil gas include emission limitations and switching to renewable electricity or low-carbon fuels by the end of 2035. As far as nuclear energy is concerned. the criteria include comprehensive rules on nuclear safety and waste management.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional

activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

To what minimum extent are sustainable investments with an environmental objective aligned with the EU Taxonomy?

The Sub-Fund does not currently make any minimum commitments to align its activities with the Taxonomy Regulation. Accordingly, the minimum investment percentage aligned with the EU Taxonomy to which the Sub-Fund commits is 0%.

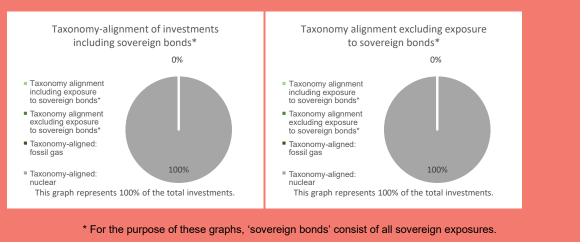
Does the financial product invest in fossil gas and/or nuclear energy related activities that comply with the EU Taxonomy³?

□ Yes

☐ In fossil gas
☐ In nuclear energy

🖾 No

The two graphs below show in green the minimum percentage of investments that are aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



What is the minimum share of investments in transitional and enabling activities?

Not applicable.



What is the minimum share of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy?

As disclosed under the heading "Does this financial product have a sustainable investment objective?", this product aims to invest at least 20% of its net assets in sustainable investments. However, the product makes no commitment on the weighting of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy.

³ Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significantly harm any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.







What is the minimum share of socially sustainable investments?

As disclosed under the heading "Does this financial product have a sustainable investment objective?", this product aims to invest at least 20% of its net assets in sustainable investments. However, the product makes no commitment on the weighting of social sustainable investments.



What investments are included under "#2 Other", what is their purpose and are there any minimum environmental or social safeguards?

These investments, which are made only in specific situations and represent a maximum of 20% of the Sub-Fund's investments, will consist of:

- Cash and derivatives which are limited to specific situations in order to allow occasional hedging against
 or exposure to market risks within a total limit of 10%,
- All securities that do not have an ESG score up to a limit of 10%.

Although this category does not have an ESG rating and no environmental and social guarantees have been implemented, its use will not have the effect of significantly or permanently distorting the environmental and/or social characteristics promoted by the Sub-Fund.



Is a specific index designated as a reference benchmark to determine whether this financial product is aligned with the environmental and/or social characteristics that it promotes?

Reference

benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote. The SRI comparison universe comprising the securities comprising the ICE BofA 1-3 Year Euro Corporate Index (ER01) is consistent with the Sub-Fund's benchmark.

- How is the reference benchmark continuously aligned with each of the environmental or social characteristics promoted by the financial product? Not applicable.
- How is the alignment of the investment strategy with the methodology of the index ensured on a continuous basis? Not applicable.
- How does the designated index differ from a broad market index? Not applicable.
- Where can the methodology used for the calculation of the designated index be found? Not applicable



Where can I find more product specific information online? More product-specific information can be found on the website:

More Sub-Fund-specific information can be found on the website:

https://www.ofi-invest-am.com/en/produits

